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Registration is Now Open: LNHA's Annual Convention and Trade Show



[Online registration](#) is now open for LNHA's Annual Convention and Trade Show on September 7-9, 2016 at the New Orleans Marriott. This year's theme is "All Aboard for Quality Health Care." LNHA's member facilities pride themselves on

improving health care by advancing quality, efficiency and value for the residents they serve. During the Convention, we will recognize those facilities that have received national awards for commitment and achievement in quality. All will be encouraged to continue their journey towards performance excellence.

Click [here](#) to view the agenda with session descriptions, registration costs, and more detailed information. Get your ticket today and head to your boarding station. The Quality Health Care Train will soon depart. All aboard!

Exhibitors and Vendors Are Now Boarding the LNHA Quality Healthcare Train



Exhibitors and sponsors, get your ticket ready and head to your boarding station. The Quality Healthcare Train with the Louisiana Nursing Home Association will soon depart. LNHA's member nursing facilities pride themselves on improving health care by advancing quality, efficiency and value for the residents they serve.

During Convention we will recognize those facilities that have received national awards for commitment to quality and achievement in quality. All will be encouraged to continue their journey towards performance excellence. Don't let the train leave the station without purchasing a booth!

You will interact with key decision makers, such as administrators, nurses, owners, managers and other staff who work in nursing facilities. With the purchase of a booth, Trade Show participants will receive four name badges, an attendee list, complimentary meals and refreshments and admission to the Convention social functions.

For more information, read the [exhibitor](#) and [sponsor](#) packets. [Register online today](#) to reserve your booth or sponsorship! Limited quantities are available. Contact Julie Stacey at jstacey@lnha.org for more information.

Isolation 1.0

Isolation. The very word strikes fear into the hearts and minds of long-term care providers. The challenges seem endless. When to initiate it? What type to implement? How to maintain it? Finally, when to discontinue it? Thankfully the Centers for Disease Control and Prevention (CDC) offers the largest and most current evidence-based guidance available to assist facilities in undertaking this vital aspect of infection control.

The CDC recommends using standard precautions when caring for all residents at all times. Standard precautions protect health care workers from exposure to blood borne pathogens and all other body fluids, secretions, and excretions whether or not they contain visible blood or tissue.

Long-term care facilities must also be prepared to implement transmission-based precautions. These three types of precautions include contact, droplet, and airborne isolation. Such precautions are called for when a resident is suspected of or has an infection with a highly virulent organism to prevent transmission to others. Contact isolation includes the use of gowns and gloves when in direct contact with the resident or with contaminated items in the residents' room. Droplet precautions require wearing a mask within three to six feet of the resident. Airborne isolation requires transferring the resident to a negative pressure room and health care providers wearing the N95 particulate respirator mask while in the care environment with the resident. It may be necessary on occasion to have more than one type of isolation in use at the same time. An excellent resource on isolation precautions can be found on the CDC website -- ["Healthcare Infection Control Practices Advisory Committee \(HICPAC\) 2007 Guideline for Isolation Precautions."](#) Download the PDF version of ["Guideline for Isolation Precautions: Preventing Transmission of Infectious Agents in Healthcare Settings 2007"](#).

A good starting point to stay ahead of isolation dread might include reviewing and updating your facility policy and procedure on isolation precautions to reflect current best practice. Be sure the topics of infection control and isolation precautions are included in your monthly rotating in-service schedule. Finally when that fateful date with destiny arrives and you are required to implement isolation precautions, make sure to follow your facility's isolation policy and procedure to the letter.



Author: Rita Finn, MSN, RN, LNHA Regulatory Director

Lubbock Judge Grants Motion to Halt Persuader Rule

On June 27, 2016, in *National Federation of Independent Business et al. v. Perez, et al.*, the U.S. District Court of the Northern District of Texas (Lubbock Division) granted Plaintiffs' Motion for a Preliminary Injunction, thereby enjoining the U.S. Department of Labor (DOL) from implementing and enforcing its revised persuader rule on a national basis. The Court found that Plaintiffs' challenge to the new rule, which was set to become effective July 1, 2016, has a substantial likelihood of success on the merits and that Plaintiffs have shown that they would be irreparably harmed if the rule was not enjoined.

This lawsuit was filed on March 31, 2016, by Plaintiffs the National Federation of Independent Business, the Lubbock Chamber of Commerce, the Texas Association of Business, the National Association of Home Builders, and the Texas Association of Builders. Ogletree Deakins represents the Plaintiffs in this case. The State of Texas along with nine other states intervened in support of Plaintiffs' position.

DOL's new rule significantly revised and expanded the reporting and disclosure requirements imposed on employers and advisors (including consultants and lawyers) under the Labor-Management Reporting and Disclosure Act (LMRDA). If implemented, DOL's new rule would require employers and consultants to report and disclose direct or indirect communications that have an object to persuade employees with regard to union organizing— including what was formerly considered exempt "advice" provided to management by consultants, including lawyers.

(continued on page 4)

Lubbock Judge Grants Motion to Halt Persuader Rule (cont.)

Plaintiffs contend that the DOL's new rule violates the LMRDA, the First and Fifth Amendments to the U.S. Constitution, and the Regulatory Flexibility Act.

Since the DOL promulgated its new rule, three separate legal challenges have been filed in federal district courts in Little Rock, Arkansas, Minneapolis, Minnesota, and Lubbock, Texas.

The U.S. District Court for the District of Minnesota [issued a decision in *Labnet, Inc. v. U.S. Department of Labor* on June 22, 2016](#), holding that while plaintiffs there had a substantial likelihood of success on the merits of their claim, their motion for a preliminary injunction was denied because, according to the Court, Plaintiffs had failed to make a sufficient showing of irreparable harm.

Lead counsel representing Plaintiffs in the Lubbock case is [Jeffrey C. Londa](#), a shareholder in Ogletree Deakins' Houston office. Mr. Londa made the following comments following receipt of the Court's Order: "We are gratified by the Judge's decision. DOL's new rule is not only confusing, vague and unwarranted. It constitutes a blatant overreach by the Administration designed to assist unions by making it more difficult for employers to obtain professional, including legal, assistance when exercising their constitutional right to oppose unionization. I want to thank our clients for having the courage to oppose DOL's efforts. I also want to thank Ogletree Deakins shareholder [Christopher C. Murray](#) and our local Lubbock lawyer, Fernando Bustos, for their contributions to our cause."



Author: Harold Coxson. Hal Coxson is a nationally recognized lawyer with over 35 years experience in all aspects of labor and employment law in Washington, DC. He chairs Ogletree Deakins' Government Relations Practice Group and is a Principal in Ogletree Governmental Affairs, Inc.

AHCA/NCAL Convention & Expo: Early Bird Deadline Is Next Week *Don't Miss Your Chance to Save*

The early bird registration deadline is Friday, July 22nd! [Register now](#) and get the maximum savings on your registration package. Find out about all the AHCA/NCAL Convention & Expo [registration packages](#) and choose the one that best meets your needs. Join your colleagues in Nashville at the long term and post-acute care event of the year. Great speakers, incredible educational opportunities, and priceless networking all in an unbeatable location!

The [2016 AHCA/NCAL Convention & Expo](#) is designed to help you find new solutions to your latest challenges. Excellent speakers on a variety of key topics will help you gain fresh ideas for meeting your Quality Initiative goals and find new strategies for success.



Education tracks include:

- Staff Stability
- Risk Management
- Quality
- Leadership
- Dementia Care
- Improving Post-acute Care
- The Customer Experience

[Get all the details](#) and make your plans now.

Registration fees increase after July 22, so don't wait! [Register today!](#)

Upcoming LNHA Event: D.O.N. Boot Camp



LNHA invites long-term care nursing staff in supervisory roles to attend the D.O.N. Boot Camp Seminar on August 23-24 at the Paragon Casino Resort in Marksville, LA. This two-day seminar is designed to provide a Registered Nurse with the information and knowledge to serve as a Director of Nursing in a nursing facility.

Attend this informative seminar to learn how to maintain compliance with state and federal regulations. It will demonstrate how to guide staff to provide quality care to residents.

Sessions will also include the following topics: current regulatory requirements; planning for the survey process; and tips on building competent and effective nursing teams in your facility.

See the agenda on page 2 and 3 for registration times and more detailed information. The registration fee is \$280 for LNHA members and \$560 for nonmembers. Your hotel reservation is not included in this fee.

View the [flyer](#) for more detailed information and [register](#) today!

NOW HIRING

Job Opening: Administrator position at Courtyard Manor Nursing Home in Lafayette

Courtyard Manor Nursing Home is seeking an experienced licensed administrator for a 92-bed facility located in Lafayette. This administrator position leads the facility's overall operations to meet state regulations and company policies. The focus is always to maintain excellent care for our residents. Send resumes to:

Contact: Linda Forman
linda4man@aol.com
337.237.3940
337.784.0287 (cell)

LNHA's Upcoming Events and Save the Dates!



New events have been added to the [News and Events webpage](#) and to the online calendar. To register for an event, visit www.lnha.org and click the calendar icon on the homepage and select the appropriate event.

UPCOMING EVENTS:

- August 23-24 : Director of Nursing Boot Camp, Marksville
- September 7-9: LNHA Annual Convention and Trade Show, New Orleans
- October 18-21: Resident Activity Director Workshop

SAVE THE DATE:

- October 25-26: LNHA/Myers & Stauffer MDS Training, Marksville



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